

2024 Annual Benefit Plan Amounts

Health Plan Limits	2023 Limit	2024 Limit
Maximum FSA deferrals	\$3,050	\$3,200
Maximum HSA contributions		
• individual	\$3,850	\$4,150
• family	\$7,750	\$8,300
• catch-up	\$1,000	\$1,000
Minimum HDHP deductible		
• individual	\$1,500	\$1,600
• family	\$3,000	\$3,200
Maximum HDHP OOP limit		
• individual	\$7,500	\$8,050
• family	\$15,000	\$16,100
Maximum OOP limit for EHBs*		
• individual	\$9,100	\$9,450
• family	\$18,200	\$18,900
<i>*Essential health benefits under non-grandfathered plans</i>		

Please contact any member of our Employee Benefits Group

Arizona

[Kerry Hodges](#) | 602.333.5454 | khodges@spencerfane.com

Colorado

[Laura Fischer](#) | 303.592.8365 | lfischer@spencerfane.com

[Dan Lacomis](#) | 303.592.8316 | dlaomis@spencerfane.com

[Steve Rickles](#) | 303.592.8308 | srickles@spencerfane.com

[Stephen Weinstein](#) | 305.592.8304 | sweinstein@spencerfane.com

Kansas / Missouri

[Gregory L. Ash](#) | 913.327.5115 | gash@spencerfane.com

[Beth Miller](#) | 913.327.5124 | bmiller@spencerfane.com

[Natalie Miller](#) | 913.327.5187 | nmmiller@spencerfane.com

[John Utz](#) | 913.685.7978 | jutz@spencerfane.com

[Julia M. Vander Weele](#) | 816.292.8182 | jvanderweele@spencerfane.com

Senior Benefits Analyst

[Melissa R. Hinkle](#) | 816.292.8213 | mhinkle@spencerfane.com

Benefits Analyst

[Alex Reveron](#) | 913.327.5118 | areveron@spencerfane.com