2023 Annual Benefit Plan Amounts

Health Plan Limits	2022 Limit	2023 Limit
Maximum FSA deferrals	\$2,850	\$3,050
Maximum HSA contributions		
• individual	\$3,650	\$3,850
• family	\$7,300	\$7,750
• catch-up	\$1,000	\$1,000
Minimum HDHP deductible		
 individual 	\$1,400	\$1,500
• family	\$2,800	\$3,000
Maximum HDHP OOP limit		
• individual	\$7,050	\$7,500
• family	\$14,100	\$15,000
Maximum OOP limit for EHBs*		
• individual	\$8,700	\$9,100
family	\$17,400	\$18,200

Please contact any member of our Employee Benefits Group

Gregory L. Ash 913.327.5115 gash@spencerfane.com Julia M. Vander Weele 816.292.8182 jvanderweele@spencerfane.com

Beth Miller 913.327.5124 bmiller@spencerfane.com

Natalie Miller

913.327.5187 nmmiller@spencerfane.com mhinkle@spencerfane.com Paralegal Assistant: Alex Reveron

Benefits Analyst:

Melissa R. Hinkle

816.292.8213

913-327-5118 areveron@spencerfane.com