

## 2021 Annual Benefit Plan Amounts

Health Plan Limits	2020 Limit	2021 Limit
Maximum FSA deferrals	\$2,750	\$2,750
Maximum HSA contributions		
• individual	\$3,550	\$3,600
• family	\$7,100	\$7,200
• catch-up	\$1,000	\$1,000
Minimum HDHP deductible		
• individual	\$1,400	\$1,400
• family	\$2,800	\$2,800
Maximum HDHP OOP limit		
• individual	\$6,900	\$7,000
• family	\$13,800	\$14,000
Maximum OOP limit for EHBs*		
• individual	\$8,150	\$8,550
• family	\$16,300	\$17,100
<i>*Essential health benefits under non-grandfathered plans</i>		

**Please contact any member of our  
Employee Benefits Group**

**Gregory L. Ash**

913.327.5115

gash@spencerfane.com

**Julia M. Vander Weele**

816.292.8182

jvanderweele@spencerfane.com

**Beth Miller**

913.327.5124

bmiller@spencerfane.com

**Benefits Analyst:**

**Melissa R. Hinkle**

816.292.8213

mhinkle@spencerfane.com