

## 2020 Annual Benefit Plan Amounts

Health Plan Limits	2019 Limit	2020 Limit
Maximum FSA deferrals	\$2,700	\$2,750
Maximum HSA contributions		
• individual	\$3,500	\$3,550
• family	\$7,000	\$7,100
• catch-up	\$1,000	\$1,000
Minimum HDHP deductible		
• individual	\$1,350	\$1,400
• family	\$2,700	\$2,800
Maximum HDHP OOP limit		
• individual	\$6,750	\$6,900
• family	\$13,500	\$13,800
Maximum OOP limit for EHBs*		
• individual	\$7,900	\$8,150
• family	\$15,800	\$16,300
<i>*Essential health benefits under non-grandfathered plans</i>		

**Please contact any member of our  
Employee Benefits Group**

**Kenneth A. Mason**

913.327.5138

kmason@spencerfane.com

**Gregory L. Ash**

913.327.5115

gash@spencerfane.com

**Julia M. Vander Weele**

816.292.8182

jvanderweele@spencerfane.com

**Robert A. Browning**

816.292.8375

rbrowning@spencerfane.com

**Beth Miller**

913.327.5124

bmiller@spencerfane.com

**Benefits Analyst:**

**Melissa R. Hinkle**

816.292.8213

mhinkle@spencerfane.com