

## 2018 Annual Benefit Plan Amounts Revised

Health Plan Limits	2017 Limit	2018 Limit
Maximum FSA deferrals	\$2,600	\$2,650
Maximum HSA contributions		
• individual	\$3,400	\$3,450
• family	\$6,750	\$6,900
• catch-up	\$1,000	\$1,000
Minimum HDHP deductible		
• individual	\$1,300	\$1,350
• family	\$2,600	\$2,700
Maximum HDHP OOP limit		
• individual	\$6,550	\$6,650
• family	\$13,100	\$13,300
Maximum OOP limit for EHBs*		
• individual	\$7,150	\$7,350
• family	\$14,300	\$14,700
<i>*Essential health benefits under non-grandfathered plans</i>		

**Please contact any member of our  
Employee Benefits Group**

**Kenneth A. Mason**

913.327.5138

kmason@spencerfane.com

**Gregory L. Ash**

913.327.5115

gash@spencerfane.com

**Julia M. Vander Weele**

816.292.8182

jvanderweele@spencerfane.com

**Robert A. Browning**

913.327.5192

rbrowning@spencerfane.com

**Beth Miller**

913.327.5124

bmiller@spencerfane.com

**Benefits Analyst:**

**Melissa R. Hinkle**

816.292.8213

mhinkle@spencerfane.com