



## Employee Benefits

### OVERVIEW

To be competitive, employers must provide cost-effective benefits for their employees. Those benefits must comply with laws and regulations that become more numerous and complex every day.

The Spencer Fane Employee Benefits team helps clients master these rules. We help employers create and administer their benefit plans – from retirement, health, and welfare plans, to executive compensation arrangements – in compliance with both the Tax Code and federal labor laws. This allows those plans to continue receiving favorable tax treatment, while officers and employees are shielded from personal liability.

Click to access the [Employee Benefits blog](#).

Our attorneys provide a full range of employee benefits services, including the following areas:

- [Mergers and Acquisitions – Benefits Issues](#)
- [Executive Compensation](#)
- [Health Care Changes](#)
- [Multiemployer Plans](#)
- [Plans of Tax-Exempt Employers](#)
- [Qualified Retirement Plans](#)
- [Welfare Plans](#)
- [Fiduciary Advice](#)
- [ERISA Litigation](#)

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