SpencerFane®

F. Thomas (Tom) Edwards

Partner

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Overview

Tom Edwards has extensive experience advising a wide array of businesses – including banks, real estate developers, property managers, medical providers, entertainment venues, and sports marketing companies – on complex business disputes and resolutions. Much of his practice focuses on contract-based issues related to real estate, partner disputes, and business dissolution matters. Tom strives to understand his clients' business objectives so he can craft efficient and creative legal solutions.

He also handles a full range of employment law matters, including wage and hour disputes, discrimination and hostile work environment claims, union grievances, confidentiality, non-competition, and non-solicitation issues.

Additionally, as a former college football athlete, Tom represents college athletes and marketing collectives in negotiating name, image, and likeness (NIL) deals. He is also an NFL Players Association Certified Player Agent, helping NFL prospects and players negotiate their contracts with NFL Clubs.

Education

- University of Arizona James E. Rogers College of Law (J.D.), *cum laude*
- University of Arizona (B.S.), *magna cum laude*

Bar Admissions

- Nevada

Court Admissions

- U.S. Supreme Court
- State Courts of Nevada
- U.S. Court of Appeals for the Ninth Circuit

- U.S. District Court for the District of Nevada

Community Involvement

- YMCA of Southern Nevada, Executive Committee; Board of Directors

Distinctions

- *Best Lawyers in America,* Business Organizations (including LLCs and Partnerships), 2027
- *Nevada Business Magazine*, Legal Elite
- *Mountain States Super Lawyers*
- *Martindale-Hubbell*, AV Preeminent

Memberships

- State Bar of Nevada
    - Southern Nevada Disciplinary Board, 2010-2022
- NFLPA Certified Player Agent
- CFLPA Certified Player Agent