



SpencerFane®

Sonali Setia

Of Counsel

Contact

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Overview

Sonali Setia leads an active practice where she applies extensive experience representing clients in a broad range of employment-related matters. She advocates for employers and management in proceedings before New York state and federal courts as well as administrative agencies and other legal and regulatory venues.

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With a practice centered on defending clients against claims involving discrimination, retaliation, wrongful termination, and failure to accommodate, Sonali provides practical and strategic counsel aimed at minimizing risk and ensuring compliance with evolving labor and employment laws. Her litigation experience is complemented by a proven ability to help clients proactively navigate workplace challenges with sound legal guidance.

Education

- St. John's University School of Law (J.D.)
- Boston University, Questrom School of Business (B.S.)

Bar Admissions

- New York

Court Admissions

- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

Distinctions

- *New York Metro Super Lawyers*, Rising Stars, 2022–2023