



Shannon M. Bond

Associate

Contact

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Overview

Shannon Bond is a member of the Spencer Fane Health Care group. She focuses her practice on regulatory, transactional, and business issues impacting health care clients, working primarily with health care providers to find solutions related to internal governance, regulatory compliance, contract structuring, and other issues that they might encounter. She has experience drafting a wide variety of health care and business documents, including nonprofit, governmental, and hybrid hospital bylaws; physician employment agreements; health care software licensing agreements; and EMTALA analysis.

Shannon graduated from the University of Nebraska College of Law with high distinction, and was elected to the Order of the Coif. While in law school, Shannon served as an Executive Editor for *Nebraska Law Review*, was published in *Nebraska Law Review* 97:1, represented clients as a student attorney in the Nebraska Law Immigration Clinic, worked in the chambers of a U.S. District Court judge, and received gold-level distinction for her pro bono work throughout law school.

Education

- University of Nebraska College of Law, 2019 (J.D.), *with high distinction*
- Baker University, 2016 (B.S.), *summa cum laude*

Bar Admissions

- Kansas, 2019
- Missouri, 2020

Court Admissions

- U.S. District Court for the District of Kansas

Community Involvement

- Vibrant Health, Young Advisory Board Member, 2020–present
- Dilley Pro Bono Project Volunteer, 2016–2018
- Céilí at the Crossroads Irish Dance Company

Distinctions

- *Best Lawyers in America*, Ones to Watch, 2023–2026
- Order of the Coif
- Nebraska Law Review, Executive Editor, 2018–2019
- Pro Bono Certificate, Gold Level
- CALI Excellence for the Future Award, Individual Income Tax
- CALI Excellence for the Future Award, Unfair Competition

Memberships

- Kansas Association of Hospital Attorneys
- Missouri Society of Health Care Attorneys
- Greater Kansas City Society of Healthcare Attorneys

Presentations and Publications

- [“Information Blocking Enforcement on the Horizon,”](#) *Health IT Answers*, April 2026
- “Married on Saturday and Fired on Monday. *Hively v. Ivy Tech Community College*: Resolving the Disconnect Under Title VII,” 97 Neb. L. Rev. 225, 2018

Related Experience

- Drafted model bylaws for nonprofit hospitals, governmental hospitals, and hybrid nonprofit-governmental hospitals.
- Instructed clients how to best assist and treat patients brought to the hospital by law enforcement officers in order to remain compliant with both state law and federal EMTALA requirements.