SpencerFane®

Nicole Zaworska

Senior Associate

Contact

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Overview

Nicole Zaworska represents private and public domestic and international companies, as well as individuals, in a broad range of business and transactional matters, including corporate governance and organizational issues, mergers and acquisitions, and taxation. Her experience also includes a strong background in real estate financing, deal structure, and associated litigation.

After completing her undergraduate studies at the University of Florida, Nicole earned her Juris Doctor from Stetson University College of Law. She also recently earned an LLM in taxation from the University of Florida's Levin College of Law.

Nicole's practice focuses on working with companies as they grow, helping their operations run smoothly, and getting ahead of potential issues. Nicole helps emerging and established companies and their boards, owners, and management teams throughout all stages of their lifecycle: from formation and capital raising, to growth through mergers and acquisitions, and to exit / sale transactions. She works closely with clients to understand their business needs and objectives and then structures and negotiates transactions to meet their goals.

Nicole is also fluent in Polish.

Education

- University of Florida – Fredric G. Levin College of Law, 2021 (LLM)
- Stetson University College of Law, 2017 (J.D.), *cum laude*
- University of Florida, 2014 (B.A.), *cum laude*

Bar Admissions

- Florida

Court Admissions

- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida

Distinctions

- *Best Lawyers in America*, Ones to Watch, 2024-2027
- *Florida Super Lawyers*, Rising Star, Business / Corporate, 2025-2026
- Maria G. Martin Award for Legal Ethics
- Thirteenth Judicial Circuit, Pro Bono Service Award, 2019
- William F. Blews Pro Bono Service Award

Memberships

- Hillsborough County Bar Association
- Leadership Council on Legal Diversity (LCLD), Pathfinders Program, 2022
- Tampa Bay Women in International Trade

Presentations and Publications

- "Tax Considerations and Consequences of Section 338(h)(10) and Section 336(e) Elections in the Sale of S Corporations," *Stetson Business Law Review*, Vol. 2, 2024
- Corporate Taxation Panel, 2023 Tax Law Symposium, *Stetson Business Law Review,* February 24, 2023
- "From the Graduate Tax Program to Practice," Graduate Tax Program Panel, University of Florida – Levin College of Law, May 17, 2022
- "Striking Out the Cuban Trade Embargo: A Contractual Approach to the Transfer of Cuban Baseball Players to the Big Leagues", 24 SPORTS LAW. J. 135, Spring 2017
- "Can an Heir Agree to Release all Rights to an Ancestor's Estate?", Hillsborough County Bar Association *Lawyer Magazine*, March / April 2019