



## Megan D. Meadows

Partner

### Contact

St. Louis

P 314.333.3905 | F 314.862.4656

mmeadows@spencerfane.com



## Overview

**As a trial attorney and civil litigator, Megan Meadows is committed to successfully resolving her clients' employment, business, and insurance litigation needs.**

In her employment practice, Megan counsels employers and helps solve problems that arise in the workplace. She represents clients on a variety of human resource issues, including employee onboarding and compensation, leave and accommodation issues, negotiating and enforcing non-compete agreements, wage and hour disputes and termination issues. Megan frequently defends clients before the Equal Employment Opportunity Commission and Missouri Commission on Human Rights on charges of discrimination under Title VII and the Missouri Human Rights Act.

In her litigation practice, Megan assists businesses and individuals in pursuing and defending claims throughout Missouri and Illinois. She has been involved in a wide array of litigation matters from complex multi-million dollar insurance coverage disputes to small business contract and employment issues. Additionally, Megan has experience representing plaintiffs and defendants in personal injury and wrongful death cases, including automobile negligence, third-party criminal acts, and products liability claims.

## Education

- Saint Louis University School of Law, 2008 (J.D.)
- Indiana University, 2005 (B.S.), *High Distinction*

## Bar Admissions

- Missouri, 2008
- Illinois

## Court Admissions

- U.S. District Court for the Eastern District of Missouri
- U.S. District Court for the Western District of Missouri
- U.S. District Court for the Southern District of Illinois
- U.S. Court of Appeals for the Sixth Circuit

## Distinctions

- *Best Lawyers in America*, 2024
- *Missouri & Kansas Super Lawyers*, Rising Star, 2013-2017

## Memberships

- Missouri Bar Association
- Illinois Bar Association
- American Bar Association, Section of Labor and Employment Law, EEO Committee
- Human Resource Management Association of Greater St. Louis
- Cancer Support Community of Greater St. Louis, Young Advocates Group

## Presentations and Publications

- "And the Survey Says: Developments from the Courts and Practical Takeaways," Spencer Fane WorkSmarts Seminar, September 2022

## Related Experience

- Represented St. Louis home buyer on claims of fraudulent misrepresentation, concealment of structural defects, and violations of the Missouri Merchandising Practices Act and obtained favorable settlement.
- Represented large pharmaceutical company on race discrimination allegations in the U.S. District Court for the Eastern District of Missouri and succeeded in getting claims dismissed.
- Represented national health care company in defending claims of wage and hour violations under the Fair Labor Standards Act and obtained favorable settlement.