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Katherine Utz Hunter

Of Counsel

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Overview

Katherine Utz Hunter advises employers on the design, governance, and compliance of employee benefit programs, helping clients navigate the legal, regulatory, and transactional issues affecting retirement, health and welfare, executive compensation, and other employee benefit plans. She partners with plan sponsors across a broad range of industries to develop practical, compliant solutions tailored to their business objectives.

Katherine is known for her practical, detail-oriented approach to ERISA compliance and employee benefits counseling. She translates complex legal requirements into clear, actionable guidance, helping clients confidently navigate evolving regulations, fiduciary responsibilities, and operational challenges while effectively administering their benefit programs.

Education

- Illinois Institute of Technology Chicago-Kent College of Law, 2009 (J.D.)
- University of Missouri – Columbia, 2006 (B.A.), *with honors*

Bar Admissions

- Missouri, 2015

Community Involvement

- Whitney/Strong, Missouri Legislative Committee Chair, 2023–present

Distinctions

- *Best Lawyers in America*, Employee Benefits Law (St. Louis), Lawyer of the Year, 2020

Memberships

- American Bar Association, Taxation Section
- Compensation Benefits Network

Presentations and Publications

- "United States v. Windsor and the States' Approaches to Same-Sex Marriage," *Bloomberg BNA's Benefits Practice Resource Center*