SpencerFane®

Kaleb Rasmussen

Associate

Contact

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Overview

Kaleb Rasmussen is a data-driven attorney who advises organizations on complex state and federal laws governing transactions, compliance, and reimbursement. Serving both health care and employee benefits clients, he provides legal solutions grounded by data so they can make confident decisions amid risk.

In the health care space, Kaleb assists clients with regulatory and transactional matters, including compliance with fraud and abuse laws, the 340B Drug Pricing Program, HIPAA, EMTALA, and the Affordable Care Act. His experience as an intern for a state legislator, a large health system, and a consulting firm informs his advice on government reimbursement issues, risk management, and value-based care initiatives. His degrees in economics and health administration further support his counsel on insurance-integrated products and pharmacy benefit management.

Kaleb also advises on employee benefits considerations in mergers and acquisitions, including ERISA, COBRA, and the Internal Revenue Code. He guides employers and third-party administrators through complex employee benefits regulations, drawing from his prior experience at a third-party administrator. His experiences give him a broad understanding of how complex legal decisions influence business strategy, workforce management, and, importantly, patient outcomes.

Education

- Saint Louis University, 2025 (M.H.A.)
- Saint Louis University School of Law, 2024 (J.D.)
- University of Utah, 2020 (B.A.)

Bar Admissions

- Missouri, 2025
- Utah, 2026

Community Involvement

- Archway Refugee Connections, Board Member

Memberships

- American Bar Association, Health Law Section
- American Health Law Association
- St. Louis Area Health Lawyers Association

Presentations and Publications

- Guest. *Public Health: Unscripted,* February 2026
- "What To Expect After FDA Warnings To GLP-1 Compounders," *Law360*, October 2025