SpencerFane®

Jeffrey Miller

Partner

Contact

New York

P 212.907.7384 | **F** 212.754.0330

jmiller@spencerfane.com



Overview

Jeffrey Miller represents employers in a broad range of employment-related disputes and provides day-to-day counseling on compliance and workplace best practices, helping clients minimize the potential for legal, regulatory, and financial exposure and protecting interests through dispute resolution when necessary. His guidance covers issues such as hiring and termination, restrictive covenants, wage and hour compliance, employee accommodations, discrimination, harassment, retaliation, and worker classification.

A seasoned litigator, Jeff focuses on preventive counsel, identifying potential legal pitfalls before they arise. He brings a proactive, solutions-oriented approach to managing risk and navigating the complex and evolving landscape of employment law. His counsel is grounded in a practical understanding of business operations and is designed to help clients achieve compliance while minimizing exposure.

Jeff has successfully represented clients in both litigation and arbitration, including conducting direct and cross-examinations of expert and fact witnesses. He also has extensive experience negotiating favorable settlements in both active litigation and pre-litigation contexts, offering clients efficient resolution strategies tailored to their specific goals.

Education

- New York University School of Law (J.D.)
- Duke University (B.S.)

Bar Admissions

- New York

Court Admissions

- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York

Related Experience

- Defended a major health care provider against discrimination, hostile environment, and retaliation claims.
- Represented a media company in arbitration involving enforcement of restrictive covenants.
- Defended a restaurant group against wage and hour class action litigation.
- Represented a real estate broker in arbitration involving discrimination claims.
- Won a multimillion-dollar jury award against a global credit card company on behalf of its licensee.
- Defended a restaurant against its former employee's discrimination charge in the New York State Division of Human Rights, resulting in no probable cause determination and dismissal.
- Drafted a financial service company's multi-state employee handbook covering more than 10 jurisdictions, including California, New York, Massachusetts, Illinois, and Washington, D.C.