



SpencerFane®

## Haley Ekhaml

Associate

### Contact

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## Overview

**Haley provides legal counsel to clients across a broad array of industries to help them through the intricacies of legal disputes. With a keen understanding of her clients' objectives, Haley is committed to delivering tailored and strategic legal solutions that fit her clients' unique goals. Her goal-oriented approach ensures that businesses are not only well-represented in litigation but also equipped with the tools to avoid unnecessary legal battles. Known for her dedication to understanding her clients' needs, Haley works tirelessly to achieve favorable outcomes and protect their interests.**

Before entering private practice, Haley worked with in-house counsel at Calabrio and Entrust. During her time she specialized in compliance, data privacy, and aligning business needs with legal requirements, Haley has a deep understanding of the intricate balance between legal and operational aspects of business. Haley's experience navigating the regulatory landscapes and fostering cohesive relationships between legal and business teams help her better advise businesses on effective legal solutions.

Prior to law school, Haley worked for three years as a project manager and event coordinator at a non-profit organization. Haley's time in the non-profit sector equipped her with a unique perspective on the importance of collaboration and effective project management, which she now applies to her role as an attorney. Her commitment to excellence and her ability to manage complex initiatives make her a valuable asset to clients seeking comprehensive legal solutions.

## Education

- University of St. Thomas School of Law, 2023 (J.D.), *cum laude*
- University of Minnesota, 2017 (B.A.)

## Bar Admissions

- Minnesota, 2023

## Community Involvement

- 34<sup>th</sup> Military Police Company, Soldier and Family Readiness Group President
- Pheasants Forever Inc., Volunteer

## Presentations and Publications

- ["Race to 2026 Compliance: Administering Minnesota's New Paid Leave and Break Requirements,"](#) Spencer Fane  
WorkSmarts Webinar, December 2025