



SpencerFane®

## George S. Freedman

Partner

### Contact

Oklahoma City

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## Overview

**George Freedman is a civil litigator with extensive experience helping businesses of all sizes resolve complex litigation matters involving diverse legal issues. George is adept at quickly understanding the complex legal needs of his clients, developing approaches that best meet the client's business goals, and tenaciously executing the strategy.**

George's diverse experience includes dozens of jury and non-jury trials and appeals in the areas of insurance bad faith, product liability, antitrust, banking, oil and gas, complex probate litigation, complex domestic relations litigation, employment law, water law, and other general business disputes.

When his insurance company clients face bad faith claims, George works closely with the claims managers and leadership to understand the complex issues involved and creates a strategy for defeating the claim. Having previously prosecuted bad faith claims against insurance companies, George quickly identifies the soft underbellies of plaintiffs' cases.

When his business clients face employment disputes, George helps them make the best decision to reach their goals. He resolves their cases when business reasons dictate that it's the right decision, and goes to trial when his clients need to be vindicated. He has defended his clients against discrimination claims of all types, sexual harassment claims, wage and hour claims (including the FLSA), and assisted his clients in dealing with the federal and state departments of Labor, OSHA, and the EEOC.

George's years of experience representing employees means he understands the emotions involved in such claims, which he uses to his client's advantage when litigating employment disputes. He also assists his clients with compliance needs, including the development of policies and procedures, employee handbooks, and specific human resources issues. George prepares his clients to comply with regulatory requirements and assists with proactive programs and policies to better serve their business goals. He works with clients to understand their legal needs and resolve their issues.

George's litigation experience also involves hotly contested high-net worth domestic relations and probate disputes. George helps his clients by providing clear advice on the best trial strategy for their needs. He resolves his client's matters

before trial on advantageous terms and fights for his clients in trial when needed.

## Education

- University of Missouri School of Law, 1993 (J.D.)
- University of Missouri, 1990 (B.S.)

## Bar Admissions

- Oklahoma

## Court Admissions

- U.S. Court of Appeals for the Tenth Circuit
- U.S. Court of Appeals for the Federal Circuit
- U.S. District Court for the Western District of Oklahoma
- U.S. District Court for the Eastern District of Oklahoma
- U.S. District Court for the Northern District of Oklahoma
- Oklahoma

## Community Involvement

- Robert J. Turner Inn of Court, Master
- Oklahoma Soccer Association Referees, Chairman
- Leadership Edmond, Class XIX
- Oklahoma Soccer Association, Disciplinary Board
- Lyric Theatre, Former Board Member
- Oklahoma Charge Volleyball, Former President

## Distinctions

- *Best Lawyers in America*, Commercial Litigation, 2024-2026

## Memberships

- International Association of Defense Counsel

## Related Experience

- Published opinion in the Tenth Circuit Court of Appeals after successfully having fraud and breach of contract claims dismissed in the trial court. *Dental Dynamics, LLC v. Jolly Dental Group, LLC*.
- Published opinion in the Oklahoma Supreme Court related to the Oklahoma Governmental Tort Claims Act coverage for individual employees of the state. *Pellegrino v. State ex rel. Cameron University ex rel. Board of Regents of State of Oklahoma*.
- Successfully defended a municipality in an FLSA collective action filed by police officers for unpaid overtime resulting in an arbitration award in favor of the city and affirmed by the Oklahoma Court of Civil Appeals.

- In 2021, obtained a directed verdict defending a building owner against a Visual Artists Rights Act plaintiff in U.S. District Court for the Western District of Oklahoma.
- In 2013, successfully prosecuted insurance bad faith claim on behalf of a business developer, resulting in one of the largest jury verdicts in Oklahoma County.
- Obtained a mediated settlement after taking over oil and gas litigation that had lasted more than 10 years involving 37 businesses and individuals and 18 lawsuits.
- Successfully defended a municipality for alleged municipal antitrust allegations resulting in nuisance settlement.
- Prosecuted dozens of multi-million dollar domestic relations and probate matters to trial or settlement.

**Clerk Experience**

- Justice Charles Blakey Blackmar, Missouri Supreme Court
- Chief Justice William Ray Price, Jr., Missouri Supreme Court