



SpencerFane®

Elizabeth Felker

Partner

Contact

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Overview

Elizabeth Felker is a corporate and transactional attorney whose practice focuses on business transactions, employee benefits, and executive and deferred compensation. As a member of the firm's Business Transactions Practice Group, Liz draws on her experience in mergers and acquisitions, corporate formations and reorganizations, and public and private securities offerings to provide effective, pragmatic solutions to clients' transactional and other business-related needs.

She works with clients across a wide variety of industries throughout the life cycle of their business enterprises, regularly providing counsel on strategic and regulatory issues, business and succession planning, corporate governance matters, and agreements related to the ongoing operation or successful transition of the business.

In her employee benefits practice, Liz counsels clients with respect to their businesses' employer-sponsored benefits, both on day-to-day operational matters like benefit plan design, funding, and administration, as well as in the context of mergers, acquisitions, and other business combinations. This includes helping clients with the implementation, compliance, and maintenance of their employee benefit programs, including qualified retirement plans, health plans and other welfare benefit programs, non-qualified deferred compensation arrangements, and equity incentive plans for key management personnel, frequently as part of the purchase, sale, or merger of a business. Liz works with business clients of all sizes in navigating employee benefits-related compliance matters arising under the tax code, ERISA, and other federal and state regulations, as well as advising on and preparing executive employment agreements, incentive and severance plans, and other deferred compensation arrangements.

Liz also has experience in the areas of franchising and consumer promotions. Her franchise practice has included working with both franchisor and franchisee clients to grow, maintain, and transfer their business, all within the scope of federal and state franchising laws. In her consumer promotions work, Liz helps retail business clients navigate the complex legal requirements of consumer-directed promotions such as sweepstakes and other marketing-driven contests, whether conducted online or through more traditional platforms.

Education

- Saint Louis University School of Law, 2013 (J.D.), *magna cum laude*
- Santa Clara University (B.A.), *magna cum laude*

Bar Admissions

- Missouri

Community Involvement

- Friends of St. Luke's Hospital, Board Member
- Friends of Carondelet Park, Board of Directors
- Nerinx Hall High School Alumnae Association, Class Representative

Distinctions

- *Best Lawyers in America*, Ones to Watch, 2022-2025
- *Missouri Lawyers Media*, Women's Justice Award, Transactional Practitioner, 2023

Memberships

- American Bar Association
- Bar Association of Metropolitan St. Louis
- Women Lawyers' Association of Greater St. Louis