SpencerFane®

Doug Weems

Partner

Contact

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Overview

Doug Weems has been involved in a wide variety of business litigation matters. Doug has represented a national health insurance company in a wide variety of employee benefits, contract, antitrust, and general litigation. Doug also has extensive experience in intellectual property litigation, especially covenants not-to-compete and trade secrets litigation. He has been involved in over thirty preliminary injunction hearings.

For example, Doug recently obtained a preliminary injunction enforcing covenants not to compete signed by several managerial and sales level employees who left their former employer and set up a competing company. Doug has extensive experience in handling class actions, including recent representation of a client in four separate class actions in Missouri and Kansas. Doug is a frequent author and speaker on covenants not to compete and trade secrets.

Doug has also been involved in a wide variety of other business litigation matters, including contract, construction, real estate, and bankruptcy disputes and litigation. Doug has handled a number of mechanics' lien matters, including two reported appellate decisions.

Education

- University of Virginia School of Law (J.D.)
- University of Nebraska

Bar Admissions

- Kansas, 1991
- Missouri, 1990

Court Admissions

- U.S. District Court for the Eastern District of Missouri

- U.S. District Court for the District of Kansas
- U.S. District Court for the Western District of Missouri

Distinctions

- *Best Lawyers in America,* 2022-2027
- Martindale-Hubbell, Rated AV Preeminent
- *Missouri & Kansas Super Lawyers*, 2007-2014

Memberships

- American Bar Association
- Kansas Bar Association
- Kansas City Metropolitan Bar Association
- Missouri Bar Association