SpencerFane®

Dane C. Martin

Partner

Contact

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Overview

Dane Martin represents businesses, employers, and individuals in high-stakes litigation and disputes nationwide. His practice focuses on complex commercial litigation, governmental disputes, class actions, multidistrict litigation, business torts, breaches of contract, regulatory matters, and alternative dispute resolution. Known for his strategic judgment, attention to detail, and practical approach, he helps clients evaluate risk, develop effective litigation strategies, and achieve favorable outcomes in complex disputes.

In addition to his litigation practice, Dane serves as trusted employment counsel to employers on a wide range of workplace issues. He advises clients on employment agreements, restrictive covenants, workplace policies, employee discipline and leave matters, worker classification, privacy and information security, and regulatory compliance. He also defends employers in discrimination, retaliation, wage and hour, and other employment-related claims under federal and state law, helping organizations manage risk while supporting their business objectives.

Dane also has broad appellate experience, drawing on the experience he gained as a judicial law clerk to the Honorable Patricia Breckenridge of the Supreme Court of Missouri. He has argued before the Supreme Court of Missouri and handled appeals and writ proceedings before state and federal appellate courts across the country, including the Second, Sixth, Seventh, Eighth, and Tenth Circuits. This appellate experience provides valuable perspective in both his litigation and counseling practices, allowing him to identify key legal issues early and position matters for long-term success.

Education

- University of Missouri School of Law (J.D.), *magna cum laude*
- Northwest Missouri State University (B.A.)

Bar Admissions

- Missouri
- Kansas

Court Admissions

- U.S. District Court for the Western District of Missouri
- U.S. District Court for the Eastern District of Missouri
- U.S. District Court for the District of Kansas
- U.S. District Court for the District of Nebraska
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Seventh Circuit
- U.S. Court of Appeals for the Eighth Circuit

Community Involvement

- Care to Learn, Scuola Vita Nuova
- Project Homeless Connect Kansas City

Distinctions

- *Missouri and Kansas Super Lawyers*, Rising Star, Business Litigation, 2016-2025
- *Ingram's Magazine*, 40 Under Forty, 2022
- *Best Lawyers in America*, Ones to Watch, 2021-2023; Commercial Litigation; Mass Tort Litigation / Class Actions – Defendants, 2024-2027
- *Missouri Lawyers Weekly*, Up & Coming, 2016; Legal Champion, 2021

Memberships

- Kansas City Metropolitan Bar Association
    - Bar Leadership Academy, Graduate
    - Ross T. Roberts Trial Academy, Graduate