SpencerFane®

Chris Droubay

Of Counsel

Contact

Salt Lake City

P 801.322.9175 | **F** 801.363.0400

cdroubay@spencerfane.com



Overview

Christopher Droubay's practice assists clients with a variety of civil litigation matters including cybersecurity issues, insurance defense, medical malpractice defense, employment issues, and regulatory compliance, with a primary focus on health law. He represents and counsels clients on a number of complex statutory and regulatory issues, including the Health Insurance Portability and Accountability Act (HIPAA), Medicaid and Medicare issues, the Affordable Care Act (ACA), Anti-Kickback and Stark Laws, and credentialing issues.

Chris has represented numerous employers in understanding and establishing policies related to the employer mandate provisions of the ACA. His practice places a unique emphasis on counseling clients on high-risk data breach issues involving both HIPAA and HITECH to prevent theft from laptops, desktop computers, paper records, and network servers.

In addition to his expertise in data theft prevention, Chris has also successfully represented numerous clients in actions involving negligent credentialing allegations and considerations. He aids clients of all sizes in developing HIPAA compliant policies and procedures and provides defense for HIPAA complaints. Chris has also counseled clients regarding Medicare and Medicaid reimbursement issues and helped them navigate the Medicare Secondary Payer Act. He has extensive experience defending medical providers in both regulatory and malpractice matters.

Education

- Brigham Young University – J. Reuben Clark School of Law, 2008 (J.D.)
- Brigham Young University, 2004 (B.A.)

Bar Admissions

- Utah

Court Admissions

- U.S. District Court for the District of Utah

Community Involvement

- Ronald McDonald House Charities, Former Board of Directors Member

Distinctions

- Ronald McDonald House Charities, Volunteer of the Year, 2022
- *Best Lawyers in America*, 2026-2027
    - Insurance Law
    - Litigation – Labor and Employment
    - Personal Injury Litigation – Defendants
- *Utah Business Magazine*, Utah Legal Elite, Health Care
- *Mountain States Super Lawyers*, Civil Litigation: Defense
- *Mountain States Super Lawyers*, Rising Star, 2017-2018
- Martindale-Hubbell Peer Review, AV Preeminent
- Reuben Clark School of Law
    - Moot Court
        - Board of Advocates, President
        - National Team Member
        - Legal Research and Writing, Teaching Assistant

Memberships

- American Bar Association
- Utah Bar Association
- Society for Human Resource Management

Presentations and Publications

- "Retaliation Claims in the #MeToo Era," Best Practices in Utah Public Employment Law Seminar, November 2018
- "Wrongful Death Verdicts," SCM Tort and Insurance Seminar, October 2018
- "Damages Caps," Utah Tort and Insurance Seminar, November 2017
- "Cyber Security & Healthcare," Utah Business Healthcare Solutions Summit, September 2017
- "Cyber Security – What are the threats and how can healthcare systems protect sensitive data?" Utah Business Healthcare Solutions Summit, September 2016
- "Cyber Security: Emerging Risks and Trends," Utah Valley University Business & Economic Forum, May 2016
- "Navigating the Legal Landscape: Recent Developments & Five Tips for Businesses," Lunch & Learn with The Buckner Company and Nexus IT Consultants, March 2016
- "Issues That Blow Up a Settlement," Utah Tort and Insurance Seminar, October 2015
- "Cyber Law: Emerging Risks & Trends," Utah Cyber Security Summit, September 2015
- "Securing Healthcare Data," Data Security Conference, February 2014