



SpencerFane®

Charlotte McEwen

Of Counsel

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Overview

Charlotte McEwen focuses her practice on labor and employment litigation. She represents employers ranging from local businesses to Fortune 500 corporations across a broad spectrum of industries.

Charlotte has significant experience defending employers in complex disputes involving discrimination, harassment, wage and hour issues, and wrongful termination. She regularly appears before federal and state courts, as well as administrative agencies, and is recognized for her meticulous preparation and strategic advocacy.

Beyond the courtroom, Charlotte advises employers on compliance with federal and state employment laws, including the FLSA, ADA, and Title VII. She collaborates with clients to craft tailored legal strategies that mitigate risk and align with their organizational objectives.

Her clients appreciate her professionalism, clarity of communication, and ability to deliver practical solutions to challenging workplace issues.

Education

- University of Michigan Law School, 2019 (J.D.), *cum laude*
- University of North Carolina at Chapel Hill, 2015 (B.A.), *with distinction*

Bar Admissions

- Colorado

Distinctions

- *Best Lawyers in America*, Ones to Watch, 2024-2026

Memberships

- Colorado Bar Association
- Colorado Women's Bar Association

Related Experience

Clerk Experience

- Alaska Supreme Court, 2019–2020