SpencerFane®

Ashley L. Selwyn

Of Counsel

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Overview

Ashley Selwyn's practice focuses on employee benefits law, corporate governance, and commercial litigation. She is experienced in the design, implementation, and compliance of employee pension and welfare benefit plans, including defined benefit pension plans, defined contribution retirement plans, 401(k) plans, health and welfare benefit plans, apprenticeship training trusts, and vacation plans under the Employee Retirement Income Security Act of 1974 (ERISA).

Ashley regularly advises employee benefit plan clients on regulatory compliance, including the Affordable Care Act (ACA), Consolidated Appropriations Act (CAA), Securing a Strong Retirement Act 2.0 (SECURE 2.0 Act), Health Insurance Portability and Accountability Act (HIPAA), Mental Health Parity and Addiction Equity Act (MHPAEA), Consolidated Omnibus Budget Reconciliation Act (COBRA), Qualified Domestic Relations Orders (QDROs), and Qualified Medical Child Support Orders (QMCSOs). As part of her practice, Ashley pursues employers to collect contributions owed to employee benefit plans, secures recovery of subrogation claims, and resolves a wide variety of plan-related disputes. A prolific submitter of IRS tax-exemption applications, Ashley has procured successful tax-exempt determinations for every application submitted.

Ashley currently serves as a Senior Editor and contributing author of Bloomberg's employee benefits law treatise, *Employee Benefits Law*, and is a frequent speaker on ERISA matters.

Education

- South Texas College of Law, 2013 (J.D.)
- Texas A&M University, 2010 (B.A.)

Bar Admissions

- Texas, 2013

Court Admissions

- U.S. District Court for the Southern District of Texas, 2014
- U.S. District Court for the Eastern District of Texas, 2014
- U.S. District Court for the Northern District of Texas, 2014

Community Involvement

- Houston Bar Association, Special Olympics Committee
- Houston Bar Association, HAY Center Committee
- National Appellate Advocacy Competition, Brief Grader

Distinctions

- Texas Super Lawyers, Rising Star, Employee Benefits Law, 2023
- Phi Delta Phi

Memberships

- American Bar Association
- State Bar of Texas
- Houston Bar Association

Presentations and Publications

- *Employee Benefits Law*, American Bar Association, Section of Labor and Employment Law, Senior Editor and Contributing Author, 2026
- *Employee Benefits Law*, American Bar Association, Section of Labor and Employment Law, Contributing Author, 2015-2025
- "Actuarial Equivalence," American Bar Association, Section of Labor and Employment Law, Employee Benefits Committee, Midwinter Meeting, 2024
- "Proposed Regulations on Remote Notarizations or Witnessing of Spousal Consent," American Bar Association, Section of Labor and Employment Law, Employee Benefits Committee, Midwinter Meeting, 2023