



SpencerFane®

Alexander H. Ramon

Senior Associate

Contact

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Overview

Alexander H. (Alex) Ramon is a proactive civil litigator and effective advocate for clients in and out of the courtroom, navigating complex civil litigation spanning general business, commercial real estate, employment, and trade secrets as well as contractual disputes, judgment enforcement, and professional liability matters.

Well-versed in all stages of a dispute, Alex works closely with businesses and individuals to form agile, risk-sensitive strategies that adapt to specific goals and objectives as cases progress for consistently favorable outcomes. He has gained diverse client and industry exposure working within Silicon Valley, helping resolve complex, high-value disputes at large, established companies and playing a critical role in early legal decision-making for startup ventures.

Education

- Loyola Law School, 2011 (J.D.)
- Occidental College, 2008 (B.A.)

Bar Admissions

- California
- New York

Court Admissions

- U.S. District Court for the Northern District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Central District of California
- U.S. Bankruptcy Court for the Northern District of California

Community Involvement

- Alameda County Elections Commission, Commissioner
- Movimiento de Arte y Cultura Latino Americana, Board of Trustees
- Leadership Pleasanton, Member
- Leadership San Jose, Alumnus
- Occidental College Track and Field Hall of Fame, Inductee

Distinctions

- *Best Lawyers in America*, Ones to Watch, 2026

Memberships

- The Hon. William A. Ingram American Inn of Court, Executive Committee, Programs Co-Chair
- Santa Clara County Bar Association

Related Experience

- Obtained business sale proceeds owed to client wrongfully withheld by client's former business partners after defeating opposition's motion for summary judgment.
- Successfully settled cross-state collection matter via stipulated judgment after filing request for provisional remedy in federal district court.
- Obtained terminating sanctions, judgment, and attorneys' fees to end matter brought against national realtor client.
- Obtained terminating sanctions and judgment in favor of elderly individual financially abused by contractor after discovering the opposition spoliated evidence.
- Successfully settled complex shareholder dispute matter brought against individual client by international tech company after defeating opposition's motion for summary judgment.
- Successfully settled complex multi-party construction and design defect matter against national design builder client after taking plaintiff's deposition.
- Regained possession of commercial real property from obstinate tenant wrongfully sub-leasing the premises to multiple parties.
- Regained possession of commercial real property on behalf of national client from tenant polluting the premises.
- Obtained stipulated judgment in favor of business client victimized by a multimillion-dollar internal embezzlement scheme.
- Obtained stipulated judgment in favor of high net-worth client against individual seeking multimillion-dollar *Marvin*
- Successfully settled antitrust matter brought by a plaintiff attempting to dismantle client's vertically integrated business model.