



SpencerFane®

WorkSmarts Webinar: When the Algorithm Needs a PIP: Algorithmic Discrimination in the Workplace

November 5, 2025

12:00 pm CT – 1:00 pm CT

This event has passed.

From recruiting to performance management to termination, AI tools are becoming increasingly relevant in HR departments. AI promises objectivity and efficiency, but it can create and replicate bias at scale. Join [Kami Hoskins](#) to explore how AI impacts employment decision making, learn what states are doing to address this growing risk, and learn practical strategies for identifying and addressing algorithm discrimination in your workplace.