



WorkSmarts Virtual Seminar: May 2026

May 14, 2026

CT - CT

Join Andrew Brought, Sonali Setia, and Esther Feuer on May 14, as they tackle two of the hottest topics in the labor and employment world. The team will take a closer look at the current trends seen in OSHA and workplace safety regulatory enforcement matters. In addition, the virtual seminar will cover how to determine who is really an employee at your company while avoiding common misclassification pitfalls.

OSHA and Workplace Safety 2026 Outlook and Current Enforcement Trends | 11:30 a.m.-12:30 p.m.

Entering into the second year of the Trump Administration, OSHA has continued to prioritize some enforcement areas (e.g., LOTO, trenching, warehousing) while de-emphasizing other areas. The agency also continues to demonstrate flexibility for smaller employers, stemming from dramatic changes to the agency's penalty policy outlined in July 2025, a shift the agency signaled was for the purpose of improving compliance. Drew's presentation will explore current OSHA enforcement trends and priorities and provide an outlook for 2026.

Navigating the Misclassification Minefield: Who Is Really an Employee? | 1-2 p.m.

The line between independent contractor and employee has never been more blurred – or more heavily litigated. As lawsuits surge across industries and legal standards continue to diverge, misclassification has become a high-stakes issue with significant financial and regulatory consequences. Whether you represent employers, advise on compliance, or oversee workforce strategy, Sonali and Esther's session will provide guidance and insight to help you navigate risk and make

informed decisions in a rapidly shifting legal landscape.