



WorkSmarts Virtual Seminar: March 2026

March 18, 2026

11:30 am CT – 2:00 pm CT

Join us virtually on March 18, 2026, as we tackle two of the hottest topics in the labor and employment world. We take a closer look at the latest legal updates from the Equal Employment Opportunity office and discuss what's on the horizon. In addition, our team will present on corporate raiding, providing best practices for prosecuting and defending restrictive covenant cases.

11:30 a.m. – 12:30 p.m. | A Closer Look at the Latest EEO Legal and Regulatory Updates + What's on the Horizon

From landmark decisions to regulatory pivots, this year in review from [Tracey Wallace](#) and [Rachel Marshall](#) breaks down the legal changes that mattered most, offering clear insights into how they impact businesses, institutions, and practitioners. The discussion will provide practical information regarding EEO updates and cover recent developments, including discussion of important case and regulatory developments. Gain insights on how to stay compliant as well as informed regarding new issues on the horizon.

1-2 p.m. | Corporate Raiding in 2026 – Best Practices for Prosecuting and Defending Restrictive Covenant Cases

This [Tamara Waters](#) and [Kunal Shah](#)-led session will discuss recent trending issues in cases involving corporate raiding. Restrictive covenant cases hinge on the strength of the covenants, early discovery strategies and tactics, and developing or challenging a damages model without disrupting customers. The team will provide practical tools for litigators to both evaluate the strength of their case and assess the merits of cases brought against their clients.