



SpencerFane®

WorkSmarts Virtual Seminar: Looking Back, Looking Forward

November 13, 2024

11:00 am CT - 12:15 pm CT

In this 75-minute webinar, presenters [Sam Jackson](#) and [Elaisha Nandrajog](#) will discuss key 2024 employment and labor law changes impacting employers across diverse industries as well as trends and areas of focus expected in 2025.

Topics include:

- Case law and regulatory updates with respect to discrimination, harassment and retaliation prevention, and workplace fairness;
- Wage and hour updates impacting independent contractor and exempt and non-exempt employee classifications, as well as updates with respect to the joint employer standard;
- Developments with respect to restrictive covenants and confidentiality, including updates with respect to the Federal Trade Commission's ban on noncompetes;
- Key national developments with respect to employee data, monitoring, and privacy; and
- The impact of recent OSHA health and safety mandates on business operations.