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WorkSmarts Virtual Seminar: Employment Classifications & Federal Law Updates

March 5, 2025
11:00 am CT - 1:00 pm CT

Join us for our next WorkSmarts session on March 5, 2025, as we discuss navigating employment classifications and some of the latest federal employment law updates.

Navigating Employment Classification for Cross-State Employees in a Hybrid Work Environment | 11 a.m-12 p.m.

Loren Foy and Amy Lewandowski will explore the challenges of managing employees across different states, focusing on the legal implications of remote work. The team will discuss the importance of correctly classifying workers as employees or independent contractors and the necessity of having appropriate clarity in the employee handbook. The session will also cover recent changes in exemption classifications and how they impact your organization, especially for employees who travel frequently or work varying hours.

Sailing through Choppy Waters: 2025 Federal Employment Law Update | 12:30 p.m.-1:30 p.m.

The federal employment legal landscape is shifting rapidly, and it can be difficult for in-house counsel and HR professionals to stay up-to-date. Kami Hoskins and Paul Satterwhite will discuss the latest updates in federal employment law, including the status of executive orders, pending litigation, and the latest from the U.S. Supreme Court. This promises to be an engaging discussion on how to navigate this ever-changing landscape.