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# WorkSmarts Pop-Up: 2026 Virginia Employment Law Update

October 14, 2026
12:00 pm CT - 1:00 pm CT

## New Rules, Risks, and Practical Guidance

**This event has now passed.**

Virginia employers are navigating a shifting legal landscape shaped by a change in administration and continued legislative activity expanding employee protections. Featuring the insights of Hans Reide, this webinar will examine recent and emerging developments, including updates to wage and hour enforcement, evolving standards for worker classification, expanded employee protections in areas such as discrimination and retaliation, and heightened scrutiny around non-compete and restrictive covenant agreements.

Hans will also discuss changes in enforcement priorities at both the state and federal levels, including increased agency activity, and what those shifts mean for workplace policies, investigations, and day-to-day decision-making. Attendees will leave with a clear understanding of the most impactful developments and practical steps to update policies, reduce risk, and maintain compliance in a rapidly evolving environment.