



WorkSmarts Half-Day Seminar: Spring Into Action

May 12, 2021

12:30 pm CT – 4:00 pm CT

Spencer Fane attorneys [Fred Johnson](#), [Matt Morrison](#), [Paul Satterwhite](#), Elizabeth Wente, [Ruthie White](#), and [Sue Willman](#) will present an upcoming webinar as part of the WorkSmarts Half Day Seminar series.

They will explain three timely labor and employment topics, including the changes to traditional labor law, employer leave policies, and changes in the Office of Federal Contract Compliance Programs.

Date/Time: Wednesday, May 12, 2021 | 12:30pm–4:00pm CT

Platform: Virtual

Cost: Free

The Swinging Pendulum: The Timing of Anticipated Changes at the NLRB Under the Biden Administration | 12:30–1:30 p.m.

Our presenters will discuss changes that have already occurred and other changes that are anticipated at the National Labor Relations Board in President Biden’s first year, specific areas of traditional labor law that may be impacted by the anticipated changes, and actions that employers can take right now to be prepared for those changes.

A Must-Do Spring Cleaning Project: Updating Your Leave Management Policies and Practices | 1:45–2:45 p.m.

For years, employers have had to navigate the “Bermuda Triangle” when trying to manage leaves under the ADA, FMLA and workers’ compensation laws. Now, leave

management is even more challenging with the addition of COVID-related leave laws, the proliferation of state sick leave laws, and the passage of numerous specialty leave laws at the state level (e.g., leaves for domestic violence, organ donation, pregnancy, and many others). Perhaps it's time to put a new shine on your leave policies and practices. Join us for some spring cleaning tips on best practices for leave management, takeaways from recent court cases on leaves, and legal considerations for complying with and integrating overlapping leave laws.☒

OFCCP: The Times They Are-A-Changin' | 3:00-4:00 p.m.☒

Join Fred Johnson and Elizabeth Wentz for a discussion about what employers should expect from the Office of Federal Contract Compliance Programs under President Biden's administration and specifically under the leadership of Jenny Yang, who formerly served as the EEOC Chair for President Obama's administration. We will discuss not only how changes in the OFCCP will impact federal contractors and subcontractors but also how those changes could potentially influence changes that non-federal contractor employers may see as well. (Hint: We think pay equity will be a significant part of the conversation!)