



WorkSmarts Half-Day Seminar: Compliance Strategies to Foster Growth in the Workplace

May 18, 2022

10:30 am CT – 1:30 pm CT

Spencer Fane attorneys [Paz Haynes](#), [Helen Holden](#), [Julia Vander Weele](#), [Sue Willman](#), and [Randi Winter](#) will present at an upcoming virtual seminar covering a variety of labor and employment-related topics.

During the second [WorkSmarts Half-Day Seminar](#) of 2022, the team will discuss the following topics:

- Legal strategies to attract and retain top talent
- Time-off benefits
- Leave management

Date/Time: May 18, 2022 | 10:30am–1:30pm CST

Platform: Virtual

Cost: Free

The Great Resignation: Dangling Carrots and Other Legal Strategies to Attract and Retain Top Talent | 10:30–11:45 a.m.

This timely presentation will address the challenges employers are facing as they seek to attract and retain top talent in a very challenging labor market. Moderated by an experienced employment law and corporate advisor, this panel discussion will feature perspectives on strategies for addressing the Great Resignation from an employee benefits attorney as well as an employment lawyer. The panelists will address compensation and benefits strategies to combat employee turnover, as

well as implementation of hybrid work environments, the impact of employee concerns over workplace culture, and other considerations.

[View Presentation](#)

Planting and Weeding the Garden: Fresh Takes on Time Off Benefits and Leave Management | 12:00–1:30 p.m.

A. Cultivating New Varieties of Annuals: Trends in Time Off and Leave Benefits

As it becomes more challenging for employers to hire and retain good employees, employers are becoming more creative with time off benefits. The first segment of this session will address the primary considerations for unlimited PTO, sabbaticals, parental leave, forced time off, phased re-entry to and departures from the workforce, and other progressive approaches to time off benefits.

B. Keeping the Perennial Weeds at Bay: Managing Time Off and Leave Challenges

The second segment of this session will focus on practical tips and best practices for managing more traditional forms of leave and time off. The topics will include forcing employees to unplug while off work v. permitting remote work, considerations for replacing employees while on leave, managing work restrictions, addressing conduct issues that occurred prior to or on leave, and special considerations for workers' compensation leaves.

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