SpencerFane®

Workplace Tycoon: Riding the Rollercoaster of Employment Law Compliance

February 15, 2023
10:30 am CT - 2:00 pm CT

Join the Spencer Fane team for this half-day WorkSmarts seminar covering a variety of timely employment law topics.

The Wild Ride of 2023: New Year, New Laws | 10:30 a.m.- 11:30 a.m.

In the closing months of 2022, a number of new laws were passed at the federal level, and multiple federal agencies have recently proposed significant regulatory changes. The new laws include a new workplace pregnancy accommodation law, new protections for breastfeeding moms, and a new law regarding the enforceability of confidentiality clauses in all kinds of employment agreements. Then, in only the first week of January, the Federal Trade Commission proposed a blockbuster: a nationwide ban on noncompetition agreements that had the human resources and employment law worlds spinning. Joe Hatley and Randi Winter, two experienced employment lawyers, will guide us through these important changes and will provide helpful guidance for employers as we navigate compliance in 2023.

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Twists and Turns: Cybersecurity and Privacy Update | 11:45 a.m.- 12:45 p.m.

Employers have a number of considerations to manage when dealing with cybersecurity policies and practices, and addressing concerns of employee privacy, including a number of recent initiatives by federal agencies to address the use of

artificial intelligence in the workplace. Two well-practiced cyber and data privacy attorneys, Shawn Tuma and Jeremy Rucker, will provide a guide to navigating the twists and turns of cybersecurity and data privacy in the workplace.

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Cyber Risk Assessment

Cyber Incident Reaction Sheet

Why you need a cyber attorney

Data Privacy and Cybersecurity

The Exit: Managing Employee Separations | 1:00 p.m.- 2:00 p.m.

In the first two weeks of the new year, almost every day has brought news of new large-scale layoffs at large and small companies across the country. Even in the absence of an announced layoff, managing employee departures poses special challenges. This session, presented by Elizabeth Wente and Liz Felker – a skilled labor and employment attorney and a practiced transactional attorney focused on employee benefits and executive and deferred compensation – will provide helpful guidance for both single-employee departures and larger group separations, including planning for reductions in force, the use of separation agreements, complying with benefit obligations, and more.

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