



## Theresa Becerra and Servando Sandoval Speak at Firm-Sponsored AHMA-PSW Conference

Spencer Fane attorneys [Theresa Becerra](#) and [Servando Sandoval](#) presented at the 48th annual AHMA-PSW Conference in Los Angeles. The firm was also a sponsor for the May 19-21 event.

The pair each held two sessions for their presentations. During her property management-focused seminar, Theresa educated attendees on how to successfully prepare and serve a legal notice. She also explained justifications for such notices and explained the differences between the various notice periods.

For his presentation, Servando equipped supervisors with the knowledge and best practices necessary to effectively handle employee requests for reasonable accommodations and work-related restrictions. He explored supervisor responsibilities and how they can navigate sensitive situations with compliance, support, and respect.

At Spencer Fane, Theresa employs more than 25 years of experience providing sound guidance in business, real estate, and construction counseling and litigation. She specializes in conventional and affordable housing counseling, administrative actions, and litigation, as well as in commercial construction counseling and litigation and complex business litigation.

Servando represents both for-profit and nonprofit owners, property managers and developers, employers, and other businesses and individuals involved in state and federal litigation and administrative hearings. He also provides guidance to his clients in all aspects of day-to-day employment issues, including but not limited to discrimination, sexual harassment, leaves of absence, and wage and hour claims.