

## Spencer Fane®

## The New Federal Workplace Vaccination and Testing Requirements Have Arrived-Are You Ready?

November 10, 2021 2:00 pm CT - 3:00 pm CT

Spencer Fane attorneys <u>Andrew Brought</u>, <u>Helen Holden</u>, <u>Sonja McGill</u>, and <u>Randi Winter</u> will present a new installment of the WorkSmarts return-to-work webinar series covering the Occupational Safety and Health Administration's (OSHA) recently issued Emergency Temporary Standard that is likely to affect the vast majority of the American workforce.

Drew, Helen, Sonja, and Randi will provide an in-depth discussion of the new federal requirements, which impose mandatory vaccination, testing, and other COVID-19 safety protocol requirements that generally apply to employers with 100 or more employees. They will also explain how federal agencies have begun incorporating similar requirements into their existing and new contracts with federal contractors and subcontractors.

The team will discuss topics related to the new federal requirements, including:

- Which employers, employees, and workplaces are covered
- Deadlines for compliance
- Anticipated legal challenges
- Recommendations for policy development and implementation
- Accommodation and exception processes

**Date/Time**: November 10, 2021 | 2:00pm-3:00pm CT

**Platform**: Virtual

Cost: Free