Ten Fall Associates Add Diverse Talents and Perspectives Across Spencer Fane Platform

Spencer Fane LLP is pleased to announce the addition of 10 talented associates across numerous practice areas and offices within our firm. The new team members bring a wealth of knowledge and diverse experiences that will enhance our ability to serve clients and continue our commitment to excellence within the legal profession.

The new associates joining Spencer Fane include individuals who have demonstrated exceptional academic achievements and dedication to the practice of law. Each with a unique background, they will contribute significantly to our firm's growth and commitment to providing valuable legal counsel across a broad range of industries.

We are excited to welcome these new associates to Spencer Fane and look forward to their contributions to our firm's success. Their arrival marks a significant step in our ongoing efforts to expand our capabilities and deliver outstanding results for our clients.

"We look forward to providing mentorship and collaboration opportunities to each of these new attorneys in a way that supports their professional development as they contribute to the creative strategies our firm aims to provide its clients," said Spencer Fane Chair <u>Patrick J. Whalen</u>. "We also look forward to each of these new attorneys playing a pivotal role in nurturing our culture by practicing our core values of humility, empowerment, and inclusivity."

ABOUT THE ATTORNEYS

David Driggs, Corporate and Business Transactions, Las Vegas

Employing his background in real estate finance, David takes a methodical, highly collaborative approach to helping clients navigate a wide array of intricate business transactions. After receiving a finance degree from Brigham Young University, David spent two years in the real estate investment space before earning his Juris Doctor from the University of Nevada, Las Vegas, William S. Boyd School of Law. His early career in finance and instinctive legal acumen helps David strategically solve clients' unique problems with high attention to potential risks and both short- and long-term business needs.

J.B. Fishman, Litigation and Dispute Resolution, Dallas

Using all forms of dispute resolution, J.B. consistently achieves desirable outcomes for his clients. Prior to entering private practice, he externed with a federal magistrate judge and interned with a state district judge, gaining valuable insights which further enhance his ability to advocate for clients. He received his undergraduate degree from the University of Texas at Austin. Following, J.B. earned his Juris Doctor *cum laude* from the Southern Methodist University (SMU) School of Law, where he represented clients as chief counsel in the SMU Civil Litigation Clinic and became the first-ever student to be named a fellow of the clinic while still in school.

Andrew Hua, Corporate and Business Transactions, Denver

With a focus on real estate, finance, banking, and business law, Andrew assists clients in a wide range of transactional matters. In his diverse practice, he develops and maintains timely, multidisciplinary solutions for optimal outcomes that align with clients' varied interests. Andrew received his undergraduate degree from Duke University, then earned his Juris Doctor at the University of Colorado Law School. While there, Andrew was an active member of the Colorado Law Sustainable Community Development Clinic, where he drafted operating agreements, bylaws, and various other corporate documents for clients. Additionally, he served as a Spencer Fane summer associate in 2022 and 2023.

Erich Linder, Litigation and Dispute Resolution, Salt Lake City

With more than 20 years of global industry experience navigating complex business decisions, Erich brings sharp insight and sound judgment to every matter, from high-

stakes litigation to critical negotiations. After receiving his undergraduate degree from Pomona College, Erich spent two decades in strategic planning, consultancy, and advisory roles, leading some of the largest international businesses across diverse industries, including finance, technology, and oil and gas. In 2018, he earned his Master of Business Administration at INSEAD, later earning his Juris Doctor at the University of Utah S.J. Quinney College of Law while serving as a law clerk at Snow Christensen & Martineau prior to and following its combination with Spencer Fane.

LeeAnn Littlejohn, Litigation and Dispute Resolution, Oklahoma City

A former Spencer Fane summer associate with diverse experience, LeeAnn employs a strategically precise, collaborative approach to her practice, delivering tailored legal solutions to clients across estate planning, probate, labor and employment, and complex litigation. She received her Bachelor of Business Administration *summa cum laude* from the University of Central Oklahoma before earning her Juris Doctor at the University of Oklahoma College of Law, where she held officer roles in the Black Law Students Association and the American Constitution Society, served as secretary for the Student Bar Association, competed nationally as a member of the Black Law Students Association Negotiations Team, and served as research editor and assistant managing editor of the *American Indian Law Review*.

Victoria Narezo, Labor and Employment, Houston

With experience at every stage of litigation – from pre-trial proceedings through trial and appeal – Victoria focuses her practice on a variety of commercial, employment, and general litigation matters. She provides preventive counsel and litigates disputes on behalf of public and private employers across a diverse range of industries in federal and state courts. After completing her undergraduate degree at the University of Mississippi, Victoria obtained her Master of Social Work from Columbia University, then went on to earn her Juris Doctor at the South Texas College of Law. She has notably advocated for Spencer Fane clients as a law clerk since 2021.

Hunter Quinn, Litigation and Dispute Resolution, Dallas

Hunter represents private and public companies in complex commercial litigation and general business litigation, achieving favorable outcomes with proactive strategies that mitigate risk and maximize value. Additionally, he provides valuable counsel on all legal aspects of sophisticated real estate transactions and financings, developing and implementing creative solutions that allow projects to remain on schedule and within budget to the benefit of all key stakeholders. Hunter received his undergraduate degree from San Diego State University. While earning his Juris Doctor at the Southern Methodist University Dedman School of Law, he was an active member of the Mack Kidd Administrative Law Moot Court Team.

Doug Reynolds, Litigation and Dispute Resolution, Springfield

Working primarily within commercial litigation, Doug diligently helps clients ranging from individuals to large corporations pursue favorable outcomes at all stages of litigation. When possible, he works to resolve disputes before any case is filed. After completing his Bachelor of Business Administration *magna cum laude* at the University of Missouri, Doug earned his Juris Doctor *summa cum laude* from the University of Mississippi School of Law, where he served as president of the mock trial team and associate case editor of *The Mississippi Law Journal*. He is a former Spencer Fane summer associate.

Mykaela Delgado Schluter, Litigation and Dispute Resolution, Denver

Mykaela represents public, private, and corporate clients with a diverse range of litigation needs with a focus on real estate and construction litigation. After receiving her undergraduate degree from Westmont College, she earned her Juris Doctor at the University of Colorado Law School, where she gained valuable experience navigating sensitive matters as a member of the Colorado Law Immigration Clinic and was a production editor for the *Colorado Law Review*. She is also a former Spencer Fane summer associate. Outside of her private practice, Mykaela volunteers at immigration clinics throughout Denver to help new Venezuelan arrivals receive Temporary Protective Status.

Grace Taskinsoy, Corporate and Business Transactions, Phoenix

Grace provides efficient and effective legal counsel designed to help clients navigate their way through a diverse range of transactional matters, including mergers and acquisitions, forming and structuring business entities, and commercial real estate. After completing her undergraduate studies at the University of Arizona, Grace earned her Juris Doctor at the Sandra Day O'Connor College of Law at Arizona State University, where she served as editor-in-chief of the *Corporate and Business Law Journal*. Notably, she is the recipient of the 2024 John J. Ross Award, which is given by the fellows of the Arizona Bar Foundation to the student who excelled in business law.