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Steve Rickles Talks Underwater Stock Options for HR.com

Spencer Fane attorney Steve Rickles recently authored an article for *HR.com* in which he discussed repricing underwater stock options, which are equity options priced higher than their current market value.

In his article, What Can Be Done to Reprice Underwater Stock Options, Steve outlined different ways companies can reprice these options. He noted that while repricing "can trigger many complicated considerations," doing so "may be an effective means of reinvigorating the incentive provided by the options that are now underwater."

At Spencer Fane, Steve focuses on advising businesses, tax-exempt organizations, governmental entities, and individuals on all aspects of establishing, operating, and maintaining the legal compliance of retirement and other employee benefit plans, ESOPs, stock option plans, and executive compensation arrangements. He guides clients through the complexities of these matters to the best possible decision for their organization.

Read the full article here. Please note, a subscription may be required.