



Spencer Fane Welcomes Back Labor and Employment Attorney to Kansas City Office

Spencer Fane LLP is pleased to welcome [Katherine Davis](#) back to the firm. She returns as an associate attorney in the Labor and Employment practice group at the Kansas City office.

Kate provides critical guidance for labor and employment clients so they can productively operate their businesses with minimal employee and compliance issues. This includes advising and structuring effective human resources staff, developing company-wide best practices, mitigating potential challenges and disputes, and preventing serious legal matters.

Kate previously joined Spencer Fane as an associate in the Labor and Employment practice group in the Kansas City office before gaining experience as a law clerk for the U.S. District Court in the District of Kansas and then as Assistant Director of the Professional Development Office at Washburn University School of Law. Her background in both identifying labor and employment risks from an external legal perspective and internally addressing professional development within a university structure lends itself to a strategic, comprehensive approach to proactive employee management and risk mitigation as she re-enters private practice.

"Kate's return to the Labor and Employment practice group is a valuable add-on for a rapidly growing and evolving sector," said [Julia Vander Weele](#), Office Managing Partner for Spencer Fane in Kansas City. "The internal perspective she's gained through her professional experience in academia combined with the legal acumen she's already demonstrated here lay a strong foundation for increased client satisfaction in our Kansas City office."

Kate received her undergraduate degree in elementary education and teaching from Emporia State University. Following an early career as a first-grade teacher, she earned her Juris Doctor at Washburn University School of Law while completing a series of legal internships, including as a judicial intern for the Hon. Nancy L. Moritz in the U.S. Court of Appeals for the Tenth Circuit and as a summer associate at Spencer Fane. While at Washburn, Kate also served as Notes Editor of the *Washburn Law Journal* and Treasurer of the Labor and Employment student organization.