



SpencerFane®

Spencer Fane Team to Present at Firm-Sponsored Employment Law Summit

September 12, 2024

The Biltmore, 506 S Grand Ave, Los Angeles, CA 90071

Spencer Fane is pleased to sponsor CenterForce's Employment Law Summit on September 12 in Los Angeles. Firm attorneys and employment law thought leaders [Elaisha Nandrajog](#) and [Jennifer Coleman](#) will present at the event.

This gathering will allow industry professionals such as chief legal officers, HR executives, and general counsel to explore the latest trends and complexities in employment law. The Summit's programming will cover a variety of pertinent topics ranging from workplace surveillance and AI to pay equity and employee retention.

Elaisha's panel, *Navigating the Wage and Hour Landscape: Compliance and Best Practices*, will examine federal and California wage and hour regulations and offer insights into related compliance challenges. The panelists will also provide best practices tailored to the state's unique requirements in areas such as minimum wage mandates, overtime regulations, employee classification, recordkeeping obligations, and the intricacies of enforcement mechanisms.

Jen's panel, *Navigating the New Era of Trade Secrets*, will advise attendees on managing and protecting trade secrets and confidential information in the era of increased employee mobility. This discussion will include beneficial legal instruments and policies for employers such as robust nondisclosure agreements and innovative intellectual property management strategies. Later in the day, the Spencer Fane team will host a roundtable discussion on the same topic. Jen will also participate in the Conference Highlights, Takeaways and What to Expect in Q4 and 2025 panel to close out the Employment Law Summit, which will offer a strategic recap of key

insights and trends discussed throughout the day, and will highlight the most critical takeaways and provide actionable steps to help navigate the challenges of the upcoming Q4 and beyond.