SpencerFane®

Spencer Fane Team Provides California Employment Law Update for HR.com

Spencer Fane attorneys Jen Coleman, Elaisha Nandrajog, and Servando Sandoval recently guest-authored an article for *HR.com.*

The piece, From Jury Duty to Freelancers: California Employment Law Landscape 2025, originated as a firm blog post and explores critical legislative updates that will affect California businesses in the coming year. The team covered new regulations for time off accommodations and paid leave, freelance worker protection, voluntary social compliance audits, the Private Attorneys General Act, and minimum wage increases.

"It is crucial for businesses operating in California to review and update their policies and practices to ensure compliance with these changes," the team said, providing potential action items for each regulatory update.

At Spencer Fane, Jen, Elaisha, and Servando are each California-based, vital members of the firm's Labor and Employment Practice Group. The team assists employers of all sizes and industries. adeptly navigating employment counseling, guidance, and risk assessment throughout the employee life cycle to solve challenges relating to everything from litigation to company policies and procedures.

Read the full article here.