



## Spencer Fane Team Analyzes Free Speech on Social Media at TML Conference

Spencer Fane attorneys [Sam Jackson](#), [Charles W. Bone](#), and [Bethany Vanhooser](#) presented a session at the Tennessee Municipal League (TML) 83rd Annual Conference and Expo July 24 in Nashville. Summer associate **Jackson Hasty** also attended and helped prepare the conference materials.

The team led the workshop Social Media and the First Amendment, which analyzed free speech issues faced by elected officials when interacting with their community on platforms such as Facebook, Twitter, LinkedIn, and Instagram. The presentation discussed appropriate reactions to negative comments and what First Amendment implications exist when navigating social media.

The 2023 TML Annual Conference took place at the Renaissance Nashville Hotel July 22-25 and provided workshops, networking opportunities, and other educational resources for municipal elected leaders across Tennessee. The event serves to advance TML's purpose of working with the Tennessee General Assembly on behalf of city governments in the name of mutual assistance and improvement.

At Spencer Fane, Sam provides proactive legal counsel to school boards and business management leaders in human resources counseling, employment litigation, and traditional labor law. Charles advises clients across many industries and areas of law, including business formation, mergers and acquisitions, capital creation, joint ventures, financial institutions, media law, and government relations. Bethany assists her clients in resolving and managing critical litigation matters, and her civil and business litigation practice focuses on labor and employment.