



SpencerFane®

Spencer Fane Sets the Pace as Top-Rated Workplace in U.S. News Best Companies to Work For: Law Firms

Spencer Fane is pleased to announce the firm was again recognized in *U.S. News & World Report's* Best Companies to Work For: Law Firms, achieving the highest composite score across the full two-year history of the rankings – a distinction no other firm matches.

In 2026, Spencer Fane ranks among the top four Am Law 200 firms nationally, following a perfect score in 2025 that remains unsurpassed across the industry. Together, these results position the firm as the most consistently top-rated workplace since the rankings' inception and reinforce the firm's deliberate investment in its culture.

U.S. News evaluates firms using a rigorous, multisource methodology across key factors including compensation, professional development, stability, and work-life balance. Spencer Fane achieved perfect marks in areas measuring employee connection, comfort, and sense of value – clear evidence that cultivating an intentional environment of empowerment, accountability, humility, and collaboration translates into day-to-day experience for its people.

These results, alongside the firm's [sustained growth](#), underscore a defining advantage: a culture that drives both exceptional client outcomes and an outstanding workplace.

Learn more about the 2026 Best Companies to Work For: Law Firms [here](#).