



SpencerFane®

Spencer Fane Recognized for Innovation as KC Legal Leader

Spencer Fane is honored to be named among *Missouri Lawyers Media's* [2025 KC Legal Leaders](#) in recognition of the firm's "precedent-setting, game-changing practices and initiatives."

This year, *MLM* selected 22 firms across the state of Missouri that added value to their organizations, client service offerings, and broader business community by setting new benchmarks for excellence, implementing innovative solutions, leading impactful operational changes, and prioritizing culture. As demonstrated in the firm's honoree profile, Spencer Fane earned its place on the list through a recent organizational redesign that steps away from traditional, top-down hierarchy in favor of a parallel structure "emphasizing trust, accountability, empowerment, and autonomy."

"The reorganization has generated significant internal engagement, with Talent Team leaders conducting one-on-one meetings with every attorney across the firm's 600+ professionals," *MLM* reports. "Market Teams have expanded from 40 to 90 groups, averaging 11 members each, with 40 percent of attorneys voluntarily joining an average of 2.75 teams."

The organization also emphasized the firm's status as "fastest-growing law firm among peers," noting success Spencer Fane continues to achieve in employee retention, market and revenue growth, and industry recognition.

Read the firm's full KC Leaders profile [here](#). Please note, a subscription may be required.