SpencerFane®

Spencer Fane Ranks Top 5 in Law360 Lawyer Satisfaction Survey

Spencer Fane is pleased to announce that *Law360* ranked the firm among the top five in the nation for lawyer satisfaction, according to its 2022 Pulse Lawyer Satisfaction Survey: "Striving for Professional Balance in a Changed Landscape."

In conducting its analysis and producing the annual report, *Law360* compiled anonymous survey responses from more than 1,200 attorneys across the nation who offered insights into job satisfaction items, including compensation, billable hour requirements, opportunities for advancement, and collegiality within their firms.

Ranked fourth on the *Law360* Satisfaction Survey, Spencer Fane was also listed on the *Law360* 400 ranking as the 150th largest law firm in the nation by headcount in 2021.

In a separate *Law360* article, Spencer Fane Chair Patrick J. Whalen discusses the firm's growth and commitment to culture. In terms of recruiting and retaining the industry's top talent, Pat explains that "being extremely intentional about cultural values is the most important part."

"We all got together two years ago, every single person in the firm, and articulated the attributes of the firm that were most important to make sure we always operated in alignment with them," Pat told *Law360*. "First and foremost, we wanted to be intellectually humble in our dealings with each other. I think there's a natural instinct to demonstrate one's knowledge, but what we seek to do is listen before speaking. Obviously, we always want to be mindful that we're here to pursue a client's best interest, and that's our primary obligation. We feel that humility is the absolute North Star for how we deal with clients and each other, and that has truly immense implications on how our culture can be differentiated from other firms."

To learn more about the *Law360* Lawyer Satisfaction Survey, please click here. To read the recent article about the firm's culture, please click here. Note a subscription may be required.