



## Spencer Fane Professionals Receive Patriotic Employer Awards

Spencer Fane is pleased to announce [Keith Call](#), **Dawn Chapman**, [Nathan Crane](#), and Nate Skeen received Employer Support of the Guard and Reserve (ESGR) Awards from the U.S. Office of the Secretary of Defense on April 27 in Salt Lake City, Utah.

The ESGR's awards programs exist to recognize business organizations that enhance the work of their U.S. National Guard and Reserve professionals. Keith, Dawn, Nathan, and Nate each earned Patriotic Employer distinctions for their exceptional support of their nominator, incoming Spencer Fane associate, **MinJae Kim**. A former Deputy Sheriff, Police Officer, and 19th Special Forces Group Drone Pilot, MinJae proudly serves in the National Guard as a member of his unit's Judge Advocate (JAG) section, where he contributes to national security by protecting liberty and freedom while balancing a burgeoning legal career his Spencer Fane supervisors are honored to guide.

As part of the firm's culture-first approach, Spencer Fane harnesses a diverse range of practices and initiatives to support professionals from all walks of life. Whether offering flexible schedules and time off, providing mentorship, or supporting community initiatives attorneys and staff are passionate about, the firm is steadfast in enhancing professional satisfaction and allowing its talent to grow and thrive.

Learn more about Spencer Fane culture [here](#).