SpencerFane®

Spencer Fane Only Law Firm to Earn Perfect Scores in U.S. News & World Report Best Companies to Work For



Spencer Fane is honored to announce it has been recognized by *U.S. News & World Report* as the only firm on its Best Companies to Work For: Law Firms list to earn perfect scores on all six of its dimensions driving the success of talent in the profession.

Spencer Fane achieved the highest possible rating – five out of five – across all six categories used to identify firms for inclusion in the national listing. *U.S. News* evaluated firms based on the following metrics, described as its "employee hierarchy of needs:" Quality of Pay, Work Life Balance, Stability, Comfort, Belongingness, and Professional Development.

The distinction – combined with the firm's separate recognition as the fastest-growing AmLaw 200 firm in the nation – defies the common experience inside most organizations that growth must come at the cost of culture.

"Credit for this incredible recognition is owed entirely to the professionals of our firm who are relentless in their commitment to live out our core values and protect the

culture they've created together," Chair Patrick J. Whalen said. "While we are keenly aware of the many opportunities we have yet to realize, we are humbled to have others in our industry take notice of the abundant grit, grace, and a growth our professionals have displayed by demonstrating the power and possibility of our culture."

Combined with the firm's client-centric legal services and growth into many of the nation's emerging markets, the firm's culture has also inspired its recent internal reorganization, contributes to industry-low attrition rates and industry leading client satisfaction scores, and buoys the firm's growth trajectory. In fact, the firm credits these outcomes to its decision to make "culture its strategy" by committing to core values of humility, collaboration, inclusivity and fierce resolve to win on behalf of clients across the nation.

U.S. News & World Report is a world-class digital media company that provides expert advice and reporting via leading data and technology. The company's "Best Companies to Work For" series harnesses data from leading workforce intelligence providers Leopard Solutions and Revelio Labs, as well as Glassdoor, in areas such as employee sentiment analysis and legal market research. After a rigorous evaluation process, the resulting trusted rankings and guides help consumers and business leaders make critical decisions that impact their everyday lives.

Read more about the 2025 Best Companies to Work For: Law Firms here.