SpencerFane®

Spencer Fane Kicks Off Diversity Lab's Mansfield Rule Certification Process

As part of the firm's ongoing mission to create and maintain a more diverse, equitable, and inclusive work environment, Spencer Fane is participating in the Diversity Lab's Mansfield Rule for Large Firms in the U.S.

This innovative, national initiative aims to foster meaningful, positive change throughout the legal industry by ensuring all talent at participating law firms and legal departments – including historically underrepresented groups such as women lawyers, underrepresented racial and ethnic lawyers, LGBTQIA+ lawyers, and lawyers with disabilities – have a fair and equal opportunity to advance into leadership and other career advancement opportunities.

Over the next 12 months, if Spencer Fane meets certain measurable objectives in areas such as leadership pipeline, transparency, knowledge sharing, and accountability, the firm will become Mansfield Certified. This endeavor aligns with the Spencer Fane core values and the firm's ongoing commitment to the DEI principles, bolstering an exceptional work culture and ability to meet clients' needs.

Spearheading these certification efforts are Spencer Fane DEI Committee Chair James Crumlin and the rest of the Mansfield Taskforce: **Scott Breeding**, **Sam Diederich**, **Stephen Flanery**, Adam LaBoda, **Bernadette Lawson**, Jeremy Rucker, Julia Vander Weele, DeAndrea Washington, and Stephen Zralek.

Learn more about the Mansfield Rule initiative and view the full list of law firms participating in this year's certification process here.