SpencerFane®

Spencer Fane Gains Labor and Employment Attorney in Phoenix

Spencer Fane LLP is pleased to announce Kami M. Hoskins joined the firm's Phoenix office as an of counsel attorney in the Labor and Employment practice group.

Kami creates and implements effective solutions for employers navigating complex labor and employment law issues, providing meticulous defense in state and federal courts as well as before the Equal Employment Opportunity Commission, National Labor Relations Board, and Office of the Arizona Attorney General. Additionally, she helps resolve other commercial litigation and business reorganization matters for clients operating in a wide variety of industries.

In her daily practice, Kami advises employers on employment policies and handbooks, performance management, accommodations, reductions in force, and workplace investigations. She also advises businesses on sustainability and environmental, social, and governance (ESG) strategies, including sustainability disclosures under relevant regulatory frameworks; greenhouse gas goal setting; diversity, equity, and inclusion programs; and social impact programs.

"Kami is an impactful addition to our team here in Phoenix as well as to our growing, national Labor and Employment group," said David Funkhouser, Office Managing Partner for Spencer Fane in Phoenix. "Her background leading corporate sustainability and ESG initiatives lends itself to a comprehensive practice with exceptional, client-centered service at its core – an ideal that resonates with our entire firm."

Kami attended the University of Arizona for her bachelor's degree before later completing her master's at Arizona State University. Following, she earned her Juris Doctor at the University of Arizona's James E. Rogers College of Law. She is a frequent

presenter and instructor of legal and business topics.