



SpencerFane®

Spencer Fane Featured in The Recorder for Talent Management Innovation

Following the firm's recent [recognition](#) as a 2026 California Legal Awards Talent Management Innovation finalist, *The Recorder* published a Q&A highlighting the organizational evolution, inclusion initiatives, and culture-centered approach at Spencer Fane.

The firm's profile discussed the value Spencer Fane has created and the external recognition it's earned by "by embracing and tackling a pervasive challenge at law firms: the absence of empowerment, trust and collaboration." It also emphasized the importance of continuous improvement.

"Spencer Fane didn't stop at establishing culture as the leading strategy and differentiator from competitors. Instead, the firm doubled down and recently transitioned to a wide-reaching effort to engage all stakeholders in next steps," the firm noted. "The feedback campaign with the internal team created clear and concise standards that will serve as an extension of core values."

Read the firm's full finalist profile [here](#). Please note, a subscription may be included.