SpencerFane®

Spencer Fane Emphasizes Dedication to DEI by Joining Diversity & Flexibility Alliance

Spencer Fane is pleased to announce the firm has joined the Diversity & Flexibility Alliance as the latest step in the firm's ever-present commitment to building, maintaining, and leveraging a diverse and inclusive law firm.

To the benefit of our clients and communities, Spencer Fane embraces this DEI mission through investments such as supporting DEI-focused networks both inside and outside the firm, embedding diversity into our recruitment strategy, and providing career development and advancement opportunities for all our professionals. In adding the Diversity & Flexibility Alliance to the firm's growing list of diversity-oriented affiliations, Spencer Fane will continue to build on the culture that has allowed the firm to attract top talent and grow its national footprint.

"Culture is the cornerstone of Spencer Fane, so we are proud to partner with an organization that will help us protect and enhance that aspect of our firm, particularly with respect to diversity, equity, inclusion, and belonging," said James Crumlin, Chair of the Spencer Fane DEI Committee. "We look forward to strengthening our initiatives and further empowering our attorneys and staff through this collaboration."

The Diversity & Flexibility Alliance is a trusted advisor, consultancy, think tank, and culture change partner to Am Law 200, Fortune 100, and diverse organizations and associations across industries. Through their strategic, practical, and research-backed solutions, the Alliance helps create inclusive cultures that advance diversity and flexibility to attract and retain top talent. Their proven tools, frameworks, and action steps – in tandem with the support and wisdom of a community of industry peers and leaders – help organizations to drive positive change and produce

sustainable and measurable results.

Learn more about the Alliance here and the firm's DEI efforts here.