Spencer Fane Commitment to Equity Earns WILEF Gold Standard Certification

Spencer Fane is pleased to announce its efforts to build a more diverse, equitable, and inclusive law firm has merited the firm a 2023 Gold Standard Certification from the Women in Law Empowerment Forum (WILEF).

Since 2011, WILEF – a premier organization for women in law – has granted Gold Standard status to major firms that meet objective criteria involving the number of women among equity partners, in firm leadership positions, and among the ranks of their most highly compensated partners.

In meeting these standards, Spencer Fane emphasizes its outspoken <u>commitment</u> to empowering not only <u>women</u>, but people of all backgrounds by prioritizing diversity, equity, and inclusion. Through initiatives such as supporting DEI-focused <u>networks</u> both inside and outside the firm, embedding diversity into our recruitment strategy, and providing career development and advancement opportunities to all our attorneys, Spencer Fane maintains a <u>culture</u> that strengthens our professionals, clients, and communities.

Learn more about WILEF here and DEI efforts at Spencer Fane here.